

Department of Energy Career Development Programs 2008 Catalog

Offered By:

Office of Innovations and Solutions, Enterprise Training Services, HR-21

<http://humancapital.doe.gov/ets/index.htm>

and the

Service Center, OHCMS, Learning & Career Development Department (LCDD)

<http://scweb.na.gov/training/CareerDev.shtm>

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Aspiring Leader Program (via USDA Graduate School) Deadlines: March 17 and July 11	The Aspiring Leader Program is structured around three five-day seminars. Participants are assigned to a leadership development team during the first seminar. Through strengthening basic competencies and managerial skills, this program prepares federal employees for positions as team leaders, supervisors, and managers. Week long Program Dates: Orientation – April 21; Core I – May 19; Graduation – June 23, 2008; Orientation – Aug 25; Core I – Sep 29; Graduation – Oct 27, 2008. For more information, see the USDA website .	\$2,565 tuition Plus Estimated Travel: \$8,100 for 3 one-week trips to DC from Abq. (\$2700/trip)	3 Months April and August Annually	5-7 (or equivalent)	0000153	December and April Annually	Nominations due to LCDD March 3 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
New Leader Program (NLP) (via USDA Grad School) Deadlines: Feb 11 and June 20	*The NLP is a leadership development program designed to develop future public service leaders by providing assessment, experiential learning, and individual development opportunities. The program develops future public service leaders by providing a solid training and development foundation of leadership skills and team building, which are enhanced by agency developmental experiences. Week long Program Dates/Locations: March 16, Valley Forge, PA; June 8, Timonium, MD; Sep 21, Williamsburg, VA; Aug 3, Williamsburg, VA; Nov 2, 2008, Timonium, MD; Feb 1, 2009, Cambridge, MD. For more information, see the USDA website .	\$2,995 tuition Plus Estimated Travel: \$8,100 for 3 one-week trips to DC from Abq. (\$2700/trip)	6 months March and August Annually	7-11 (or equivalent)	000154	November and April Annually	Nominations due to LCDD Jan 10 and May 19 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Executive Leadership Program (via USDA Graduate School) Deadlines: Mar 17 and Jul 25	<p>* The core curriculum of the Executive Leadership Program is delivered during four residential seminars. The program helps participants to develop the leadership skills and competencies needed to assume positions as team leaders, supervisors, or managers. Week long Program Dates/Locations: Session I: Apr 27, Hunt Valley, MD; Jul 13, 2008, Valley Forge, PA; Oct 19, 2008, Williamsburg, VA; Feb 8, 2009, Norfolk, VA; Session II: Sep 14, Valley Forge, PA; Nov 30, 2008, Norfolk, VA; Mar 15, 2009, TBD; Jun 14, Hunt Valley, MD. For more information, see the USDA website.</p>	<p>\$3,945 tuition Plus Estimated Travel: \$10,800 for 4 one-week trips to DC from Abq. (\$2700/trip)</p>	<p>9 Months April and September Annually</p>	<p>11-13 (or equivalent)</p>	<p>000155</p>	<p>November and May Annually</p>	<p>Nominations due to LCDD March 10</p> <p>Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm</p>
National Security Studies Programs (NSSP): Deadline Feb 1 -Industrial College of Armed Forces (ICAF) -National War College (NWC)	<p>* The program is designed to prepare the best and brightest for high-level positions in the national security arena. Training of this type is crucial to the development of leadership capability in NNSA and opportunities to attend are limited and competitive. Those that are nominated should possess leadership skills, be a high-performer, and have the high potential for future leadership positions in NNSA. The NSSP is comprised of two major elements:</p> <p>ICAF – conducts executive-level course of study dealing with the resource component of national power, with special emphasis on material acquisition and joint logistics, and their integration into national security strategy for peace and way.</p> <p>NWC – focuses on national security, international security, strategic planning, and defense policy and strategy. For more information, see the National Defense University website.</p>	<p>\$0 Tuition Plus Estimated Travel and Per Diem: \$90,500</p>	<p>10 Months August Annually</p>	<p>14-15 (or equivalent)</p>	<p>000157 000162</p>	<p>October Annually</p>	<p>Nominations due to LCDD Jan 3</p> <p>Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm</p>

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Naval War College -College of Naval Warfare Program	<p>* Those selected to participate represent their agency on a wide range of strategic and operational discussions that look critically at how nations pursue their security needs. Candidates must be senior professionals with approximately fifteen years of government service. A baccalaureate degree, strong communications and interpersonal skills a secret security clearance and a willingness to engage colleagues in critical debate in a global classroom are required.</p>				000158		Nominations due to LCDD June 2008 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
-College of Naval Command and Staff	<p>College of Naval Command and Staff students pursue studies in each of the Naval War College's three core subject areas in the following order of presentation: Strategy and Policy, Joint Maritime Operations, and National Security Decision Making. While this basic curriculum is essentially the same as that of the more senior students enrolled in the College of Naval Warfare, individual courses are tailored to the experience level and career needs of the College of Naval Command and Staffs mid-grade officers. Each student in the College of Naval Command and Staff is also required to enroll in one Elective Program course of his or her choice per trimester. A limited number of students may, with selection committee approval, forego up to one trimester of the core curriculum to participate in the Center for Naval Warfare Studies' Advanced Research Program.</p> <p>For more information, see the Naval War College website.</p>	\$0 Tuition Plus Estimated Travel and Per Diem: \$90,500			000159		

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Executive Potential Program (EPP) (via USDA Graduate School) Deadline: January 16	* The EPP is a competency-based leadership program designed to develop senior-level public service employees into more effective leaders. The program is based on the Office of Personnel Management's Executive Core Qualifications (ECQs) and the Graduate School, USDA's Leadership Effectiveness Inventory (LEI). Week long Program Dates/Locations: Mar 9, 2008, Gettysburg, PA; Jul 20, 2008, Norfolk, VA; Nov 17, 2008, San Francisco, CA; Mar 8, 2009, TBD. For more information, see the USDA website .	\$5,895 tuition Plus Estimated Travel: \$10,800 for 4 one-week trips (3 in DC area and 1 in CA)	12 Months March Annually	13-15 (or equivalent)	000156	October Annually	Nominations due to LCDD Dec 27 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
Excellence in Government and e-Government Fellows Program (via Council for Excellence in Government) Deadlines: March 14 and Sep 5	* During this program, the fellows build the skills to lead people, communicate effectively, form partnerships, remain focused and flexible in changing work environments, and achieve important results. Participants remain in their current positions and attend program activities when scheduled. Fellows meet for a total of 20 days over the course of a year. For more information, see the Council website .	\$9,800 tuition Plus Estimated Travel: \$10,500 for 5 four-day trips in DC area (\$2500/trip)	12 Months April and October Annually	14-15 (exceptional managers at GS-13)	001562	January and July Annually	Nominations due to LCDD Mar 7 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
Senior Executive Service Development Seminars (via USDA Graduate School)	This program consists of 4 SES seminars designed to help position participants for selection into the SES. Each seminar reflects different key components of OPM's Executive Core Qualifications (ECQs). <ul style="list-style-type: none"> Executive Survival Skills (3 days) Leading People (3 days) Managing for Results (3 days) Washington Executive Seminar (2 wks) For more information, see the USDA website .	Tuition \$1,395 \$1,395 \$1,395 \$3,445 Training conducted w/in DC area	See Announcement	14-15 and Members of the SES (or equivalent)	001572 001574 001369 001575	December, February, April, May, June Annually	NNSA process does not apply Employees submit Training Request through CHRIS Workflow

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Leadership for a Democratic Society (via OPM's Federal Executive Institute) Deadline: July 1	This program brings together managers and executives from 25 to 30 Federal agencies for a unique, residential learning experience. The objective is to help agencies in the development of their career executive corps, linking individual development to improved agency performance. Within an overarching emphasis on our government's constitutional framework, themes dealt with in the program are personal leadership, organizational transformation, policy, and global perspectives. For more information, see OPM's website .	\$15,950 tuition Plus Travel: Approx. \$2,100 (Airfare to East Coast; no per diem)	4 week courses and split sessions throughout the year	GS/GM-15 and Members of the SES	000150 000152	May Annually	Nominations due to LCDD May 29 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
Senior Executive Fellows Program (via Harvard University's John F. Kennedy School of Government) Deadlines: December, February and August	This program is designed to help senior executives develop integrated skills of strategy and leadership. It provides participants with effective tools needed to adopt a strategic leadership role that will enable them to look at issues from new perspectives and generate a wider range of possible solutions. Tuition also includes room and most meals. For more information, see the Harvard website .	\$16,000 tuition (Includes lodging and most meals)	4 Weeks February, April and October Annually	14-15 (or equivalent)	001564	November, January, June	Nominations due to LCDD by Nov 29, Jan 17, Jul 10 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
Departmental Senior Executive Service Candidate Development Program (SES CDP)	During the program, the candidate is provided with opportunities to build competence in the OPM Executive Core Qualifications. Successful completion of the program qualifies participants to be certified by OPM as members of the SES and eligibility for appointment to the SES without competition.	Travel expenses to be paid by sponsoring organization.	12-16 Month program (TBD)	14-15 (or equivalent) and 1 year of leadership experience	001565	TBD	NNSA process does not apply. Employees are to follow the DOE announcement guidelines.

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
Commerce Science and Technology Fellowship (ComSci) Deadline: Apr 7	* ComSci is a 10-month policy study and leadership program. You may participate full-time for 10-months which involves a work assignment or part-time for 10-months without an assignment. Tuition is the same for both. The competitively selected Fellows have the opportunity to discuss topics from Avian Flu to zero-based budgeting, with well-known leaders and experts drawn from the public and private sectors. Through weekly seminars, site visits, and a policy study trip, Fellows delve deeply into the "how's, why's, and where's" behind decision-making, increasing their knowledge and understanding of science and technology policy-making and management. For more information, see the NIST website .	\$7,500 tuition Plus Estimated Travel: \$90,500	10 Months September Annually	GS-13 and above (or equivalent)	001563	December Annually	Nominations due to LCDD March 6 Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm
Mike Mansfield Fellows Deadlines: Application due Mar 24	* The Mansfield Fellowship Program—named after Mike Mansfield, former U.S. Ambassador to Japan, Senate Majority Leader, U.S. Senator and U.S. Congressman from Montana—is a first-of-its-kind program for both the United States and Japan. The two-year Fellowships enable U.S. federal government employees to develop an in-depth understanding of Japan, learn how its government works, and establish relationships with their counterparts in the government of Japan as well as in the business, professional and academic communities. For more information, see the Mansfield Fellows website .	See Announcement (Cost of salary to DOE)	2 years September Annually	Preference will be given to applicants with at least three years of government service.	001567	December Annually	NNSA is not participating in this program.

* Successful applicants must sign a continued service agreement to participate in this program.

NAME	DESCRIPTION	COST	DURATION AND START DATE	TARGETED AUDIENCE GS LEVEL(S)	COURSE CODE	TENTATIVE DOE CAST DATE	NNSA SPECIFIC PROCEDURES
LEGIS Fellows (via Brookings Institute) Deadline: Application due September 30	<p>* The LEGIS Fellowship program is offered through the Brookings Center for Executive Education, and provides federal executives with unparalleled, hands-on experience working on the staff of a Member, committee or support agency of the U.S. Congress.</p> <p>This exceptional learning and development experience is for federal and agency managers who would benefit from a comprehensive understanding of the legislative process. For more information, see the Brookings website.</p>	<p>\$5,900 Full-year Session</p> <p>\$4,350 7- month Session</p>	12 month or 7 month sessions	GS-13 and above (or equivalent) Two+ years in the Executive Branch	001568	July Annually	<p>Nominations due to LCDD Oct 23</p> <p>Log onto the LCDD website for NNSA process http://scweb.na.gov/training/CareerDev.shtm</p>
Departmental Mentoring Program	The mentoring program is designed to foster career/leadership development, expand employees' knowledge, skills, and abilities and broaden understanding of DOE and its programs. The program features members of the Senior Executive Service and employees at the GS-13 to 15 levels serving as mentors.	\$0	12 months (TBD)	All Levels	Do Not Register In CHRIS. Register in the Mentoring Connection .	TBD	NNSA POC: Mary Cummings, CLO, 202-586-3203

* Successful applicants must sign a continued service agreement to participate in this program.